Public Meeting Notice

Notice is hereby given that the Board of Directors of the WestEd, FWL, and SWRL Boards of Directors, under Government Code section 11123, will hold a virtual meeting by teleconference via the Zoom links listed in the attachment to this Notice:

October 21 – 23, 2026

WestEd

Virtual Meeting via Zoom

In compliance with the Bagley-Keene Act and WestEd Governance Policies, the agenda for this meeting will be posted on or before October 12, 2026 on the internet at https://www.wested.org/about-us/board-of-directors/

In compliance with the Americans with Disabilities Act, any person needing special assistance to participate in this meeting should contact Erin Juarez, 415.615.3377, at least 48 hours in advance of the meeting.

For additional information about this meeting, please contact Erin Juarez

415.615.3377

ejuarez@wested.org

MISSION

WestEd, a nonpartisan research, development, and service agency works to promote excellence, improve learning, and increase opportunity for children, youth, and adults.

AGENDA

WestEd Board of Directors Virtual Meeting

October 21–23, 2026

WestEd

Wednesday, October 21

3:00 p.m.	CEO Performance and Compensation Committee	

Thursday, October 22

9:00 a.m.	Welcome and Call to Order	Board Chair, Ruth Glass
9:05 a.m.	Ratify Meeting Agenda	
9:10 a.m.	Public Comment [This agenda item will be limited to ten (10) minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]	
9:20 a.m.	Approve July 2026 Minutes	
9:25 a.m.	Recess Board Meeting to Friday, October 23, 2026	Board Chair, Ruth Glass
9:30 a.m.	Standing Committees	
	Business Development and Program Impact Committee	
	Governance, Policy, and Visibility Committee	
	Management and Audit Committee	
	Talent Management and Culture Committee	
1:00 p.m.	Executive Committee	

Friday, October 23

8:30 a.m.	Reconvene Board of Directors Meeting	Board Chair, Ruth Glass
8:40 a.m.	WestEd's 60th Anniversary Celebration	Victor Diaz, Organization Development Specialist
8:55 a.m.	Standing Committee Reports	
	Executive Committee Report	Board Chair, Ruth Glass

EXEC Action Items
1. Approve WestEd Strategic Priorities for 2027
2. Declaration of Exempt Surplus Land
3. Authorization to Market Exempt Surplus Property for Sale

EXEC Information Items
4. Facilities Planning Update
5. Federal Policy and Funding Reflections
6. New Business

CEO Performance and
Compensation Committee Report — Committee Chair, Rena Dorph

Information Items
1. Review and Formalize Survey Instrument for Collecting Input for CEO Performance Review
2. Review and Formalize Annual Incentive Plan Assessment (AIP)
3. Review of Peer Group Process
4. Committee Overview, Committee Charge and Performance and Compensation Flowchart and Priorities and Committee Membership Chart for Committee Information
5. Receive a Report from the Compensation Consultant on Emerging Market Trends and Process for Upcoming January Meeting
6. New Business

Management and Audit Committee Report — Committee Chair, Mary Jane Burke

MGT Action Items
1. Fiscal Year 2026 Incentive Awards
2. Proposed Fiscal Year 2027 WestEd Budget and Salary Adjustment Recommendations
3. Investment Management Report for Fiscal Year 2026, as of August 31, 2026
4. Unaudited Financial Statements for Fiscal Year 2026, as of August 31, 2026

MGT Information Items
5. Management Discussion and Analysis for Fiscal Year 2026, as of August 31, 2026
6. Indirect Budget and Actual Expenses for Fiscal Year 2026, as of August 31, 2026
7. Capital Budget and Actual Expenses for Fiscal Year 2026, as of August 31, 2026

8. Update on Fiscal Year 2026 Interim Audit
9. Update on WestEd Headquarters
10. New Business

Business Development and
Program Impact Committee Report — Committee Chair, Shireen Pavri

BDPI Information Items
1. Arizona Mayors Possibility Planning Lab (Pilot)
2. Trends in Funding for WestEd Work
3. New Business

Talent Management and
Culture Committee Report — Committee Chair, Leonard Burton

TMC Information Items
1. Staffing Outlook
2. Review Culture, Inclusion, and Belonging Update
3. New Business

Governance, Policy, and
Visibility Committee Report — Committee Chair, Lexi Cunningham

GOV Action Items
1. Election of FWL and SWRL Board Chairs for 2026–2027
2. Review and Recommend Nominees for Open Board Appointed Positions
3. Confirm Board of Directors 2027 Meeting Dates and Locations
4. Update on WestEd Headquarters

GOV Information Items
5. Proposed Changes to Conflict of Interest and Form 700
6. Proposed Changes to Governance Polices Regarding Term Limits
7. Board Member Progress Report
8. Update on Board Composition Survey
9. Update on Board Commitments
10. Selection of "Getting to Know You" Committee
11. New Business

Board Chair Report — Board Chair, Ruth Glass

CHAIR Action Items
1. Ratification of WestEd Board Actions

October 21–23, 2026
WestEd

9:55 a.m.	Federal Update	Alicia Kielmovitch, Director of Policy and Outreach
10:10 a.m.	Celebrating 60 Years of Impact and Success at WestEd	WestEd Staff

60 years of the Regional Education Laboratory (REL)

- Neal Finkelstein, Vice President, Economic Mobility and Data Systems, Center for Mobility and Measurement

40 years of the Program for Infant Toddler Care (PITC)

- Peter Mangione, Senior Fellow, Early Childhood Strategic Initiatives, Center for Early Childhood

30 years of Literacy

- Misty Sailors, Research Director, Literacy, Center for Teaching and Learning

WestEd Now: Workforce and Economic Mobility

- Kathy Booth, Senior Director, Economic Mobility and Educational Data Systems, Center for Mobility and Measurement

11:30 a.m.	CEO Report	CEO, Jannelle Kubinec
11:45 a.m.	Closing Remarks	Board Chair, Ruth Glass
12:00 p.m.	Adjournment	

WestEd Board of Directors Virtual Meeting
Zoom Call Details and Links

October 21–23, 2026

WestEd

Virtual Meeting via Zoom

Board Meeting:

Thursday, October 22

Welcome and Call to Order
9:00 – 9:25 a.m. PDT
Join Zoom Meeting:
https://wested.zoom.us/j/98788463309

Friday, October 23

General Board Session
8:30 a.m. – 12:00 p.m. PDT
Join Zoom Meeting:
https://wested.zoom.us/j/98788463309

Standing Committee Meetings:

Wednesday, October 21

CEO Performance and Compensation Committee
3:00 p.m. PDT
Join Zoom Meeting:
https://wested.zoom.us/j/2261115706

Thursday, October 22

Business Development and Program Impact Committee
9:30 – 11:30 a.m. PDT
Join Zoom Meeting:
https://wested.zoom.us/j/6245186205

Governance, Policy, and Visibility Committee
9:30 – 11:30 a.m. PDT
Join Zoom Meeting:
https://wested.zoom.us/j/98212073075

Management and Audit Committee
9:30 – 11:30 a.m. PDT
Join Zoom Meeting:
https://wested.zoom.us/j/8655622493

Talent Management and Culture Committee
9:30 – 11:30 a.m. PDT
Join Zoom Meeting:
https://wested.zoom.us/j/2261115706

Executive Committee
1:00 – 3:00 p.m. PDT
Join Zoom Meeting:
https://wested.zoom.us/j/97149492405