

Public Meeting Notice

Notice is hereby given that the Board of Directors of the WestEd, FWL, and SWRL Boards of Directors, under Government Code section 11123, will hold hybrid meeting in-person and by teleconference at the locations below and Zoom link listed in the attachment to this Notice:

April 20 – 23, 2026

WestEd
730 Harrison Street, 5th Floor
San Francisco, CA

In compliance with the Bagley-Keene Act and WestEd Governance Policies, the agenda for this meeting will be posted on or before April 10, 2026 on the internet at <https://www.wested.org/about-us/board-of-directors/>

In compliance with the Americans with Disabilities Act, any person needing special assistance to participate in this meeting should contact Erin Juarez, 415.615.3377, at least 48 hours in advance of the meeting.

For additional information about this meeting, please
contact Erin Juarez
415.615.3377
ejarez@wested.org

MISSION

WestEd, a nonpartisan research, development, and service agency works to promote excellence, improve learning, and increase opportunity for children, youth, and adults.

AGENDA

WestEd Board of Directors Virtual Meeting

April 20–23, 2026

WestEd

San Francisco, CA

Virtual Standing Committee Meetings:

Monday, April 20

8:00 a.m. CEO Performance and Compensation Committee

1:00 p.m. Management and Audit Committee

Tuesday, April 21

1:00 p.m. Governance, Policy, and Visibility Committee

1:00 p.m. Talent Management and Culture Committee

Wednesday, April 22

9:00 a.m. Business Development and Program Impact Committee

1:00 p.m. Executive Committee

Virtual Board Meeting:

Thursday, April 23

8:00 a.m. Welcome and Call to Order Board Chair, Ann O'Brien

Introductions

Ratify Meeting Agenda

8:05 a.m. Public Comment
[This agenda item will be limited to ten (10) minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

8:10 a.m. Approve January 2026 Minutes

WestEd Board of Directors Virtual Meeting

April 20–23, 2026
WestEd
San Francisco, CA

8:15 a.m. CLOSED SESSION

CEO Performance and
Compensation Committee Report

Committee Chair, Rena Dorph

Action Items

1. CLOSED SESSION: Review Results of AIP Model and CEO's 2025 Performance and Compensation Discussion (Per Cal. Gov't Code §11126(a)(1))
2. Report Out from Closed Session and Take Action, if Necessary
3. Review of Consultant Performance and Scope of Work for Mercer for 2026–2027

Information Items

4. Recommend AIP Goals for Upcoming Year
5. Committee Overview, Committee Charge and Performance and Compensation Flowchart and Priorities and Committee Membership Chart for Committee Information
6. New Business

9:00 a.m. Standing Committee Reports

Executive Committee Report

Board Chair, Ann O'Brien

EXEC Information Items

1. Update Regarding WestEd Facilities Planning
2. New Business

Management and Audit Committee Report

Committee Chair, Mary Jane Burke

MGT Action Items

1. Fiscal Year 2025 Audited Financial Statements for WestEd and FWL
2. Investment Management Report for Fiscal Year 2026, as of February 28, 2026
3. Renewal of External Auditor for Fiscal Year 2026 External Audit Services
4. Unaudited Financial Statements for Fiscal Year 2026, as of February 28, 2026

MGT Information Items

5. Management Discussion and Analysis for Fiscal Year 2026, as of February 28, 2026
6. Indirect Budget and Actual Expenses for Fiscal Year 2026,

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as of February 28, 2026

7. Capital Budget and Actual Expenses for Fiscal Year 2026, as of February 28, 2026
8. New Business

Business Development and
Program Impact Committee Report

Committee Chair, David Verdugo

BDPI Information Items

1. WestEd’s Work in the Center for Economic Mobility
2. Trends in Funding for WestEd Work
3. New Business

Talent Management and
Culture Committee Report

Committee Chair, Adam Young

TMC Information Items

1. Update on Professional Development
2. Update on Employee Engagement
3. New Business

Governance, Policy, and
Visibility Committee Report

Committee Chair, Kelli Bernard

GOV Action Items

1. May 2026 Term Expirations and Appointments in Board-Appointed Positions: Review and Consider Board of Directors Nominations
2. Election of WestEd Board Chair-Elect for 2026–2027
3. Proposed changes to the WestEd Governing Policies to support WestEd's 501(c)(3) Application
4. Proposed changes to the WestEd JPA Agreement to support WestEd's 501(c)(3) Application

GOV Information Items

5. Review of Proposed Policy Change for 3.2 Board Members Terms of Service
6. Board Member Progress Report
7. Analysis of Board Member Commitments for 2025–2026
8. Discussion of Board Composition Survey
9. New Business

Board Chair Report

Board Chair, Ann O’Brien

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CHAIR Action Items

1. Ratification of WestEd Board Actions

10:00 a.m. Break

10:10 a.m. Presentation: *Leading Systems and People*

Andrea Rorrer,
Board Member and Director, Utah Education Policy Center
Ayele Dodoo,
Director, Education Leadership
Rorie Fitzpatrick,
Vice President, Center for Education Systems

11:10 a.m. Federal Update

Alicia Kielmovitch,
Director of Policy and Outreach

11:25 a.m. CEO Remarks

Jannelle Kubinec, CEO

11:45 a.m. Closing Remarks

Board Chair, Ann O'Brien

12:00 p.m. Adjournment

WestEd Board of Directors Virtual Meeting

Zoom Call Details and Links

April 20–23, 2026

WestEd

San Francisco, CA

Virtual Standing Committee Meetings:

Monday, April 20

8:00 a.m. **CEO Performance and Compensation Committee**

Join Zoom Meeting:

<https://wested.zoom.us/j/93362554408?pwd=xnBwbIwNMC5ONZRdSasIAjFNAqIqKS.1>

1:00 p.m. **Management and Audit Committee**

Join Zoom Meeting:

<https://wested.zoom.us/j/8655622493>

Tuesday, April 21

1:00 p.m. **Governance, Policy, and Visibility Committee**

Join Zoom Meeting:

<https://wested.zoom.us/j/99357284383>

1:00 p.m. **Talent Management and Culture Committee**

Join Zoom Meeting:

<https://wested.zoom.us/j/98622893131>

Wednesday, April 22

9:00 a.m. **Business Development and Program Impact Committee**

Join Zoom Meeting:

<https://wested.zoom.us/j/98024888969>

WestEd Board of Directors Virtual Meeting Rooms

April 20–23, 2026
San Francisco, CA

1:00 p.m. **Executive Committee**

Join Zoom Meeting:

<https://wested.zoom.us/j/97894466352>

Virtual Board Meeting:

Thursday, April 23

8:00 a.m. **General Board Session**

Join Zoom Meeting:

<https://wested.zoom.us/j/93651007032?pwd=6UUV0JbuVGjs1XS29V38aLm2HwmNf4.1>