

Public Meeting Notice

Notice is hereby given that the Utah State Delegation of the WestEd, FWL, and SWRL Boards of Directors, under Government Code section 11123, will hold hybrid meeting in-person and by teleconference at the locations below and Zoom link listed in the attachment to this Notice:

January 20 – 23, 2026

Via Zoom (January 20)
[Zoom Link](#)

Lawrence Hall of Science, Berkeley (January 22)
1 Centennial Dr,
Berkeley, CA 94720

Hotel Shattuck Plaza, Berkeley (January 23)
2086 Allston Way,
Berkeley, CA 94704

In compliance with the Bagley-Keene Act and WestEd Governance Policies, the agenda for this meeting will be posted on or before January 9, 2026 on the internet at
<https://www.wested.org/about-us/board-of-directors/>

In compliance with the Americans with Disabilities Act, any person needing special assistance to participate in this meeting should contact Erin Juarez, 415.615.3377, at least 48 hours in advance of the meeting.

For additional information about this meeting, please
contact Erin Juarez
415.615.3377
ejuarez@wested.org

WestEd Board of Directors Meeting
Zoom Links
January 20– 23, 2026

Tuesday, January 20, 2026

2:15:PM – 4:15PM PDT

CEO Performance and Compensation Committee [Zoom Link](#)

Friday January 23, 2026

8:00AM – 12:00PM PDT

WestEd Board of Directors: General Board Session [Zoom Link](#)

MISSION

WestEd, a nonpartisan research, development, and service agency works to promote excellence, improve learning, and increase opportunity for children, youth, and adults.

AGENDA

WestEd Board of Directors Meeting

January 20–23, 2026

Hotel Shattuck Plaza and Lawrence Hall of Science
Berkeley, CA

Virtual Standing Committee Meeting:

Tuesday, January 20

2:15 p.m. CEO Performance and Compensation Committee

Action Items

1. Review and Approve Survey Instrument for Collecting Input for CEO Performance Review
2. Review and Approve Annual Incentive Plan Assessment (AIP)

Information Items

3. Review of New Strategies for Improving Survey Response Rates and Key Dates
4. Committee Overview, Committee Charge and Performance and Compensation Flowchart and Priorities and Committee Membership Chart for Committee Information
5. New Business

Wednesday, January 21

6:00 p.m. Welcome Reception at Berkeley School of Education
(first floor atrium of Berkeley Way West – 2121 Berkeley Way, Berkeley)

Thursday, January 22 (Lawrence Hall of Science)

6:30 a.m.	Grab and Go Breakfast at Shattuck Hotel	Golden Bear Room
7:15 a.m.	Begin Loading Bus to Lawrence Hall of Science, University of California, Berkeley (Will pick-up in front of Shattuck Hotel)	
8:00 a.m.	Buffet Breakfast at Lawrence Hall of Science	Theater Level
8:45 a.m.	Transition to Theater for Film Screening	
9:00 a.m.	Welcome and Introduction to Program Session	CEO, Janelle Kubinec

WestEd Board of Directors Meeting

January 20–23, 2026
Hotel Shattuck Plaza and Lawrence Hall of Science
Berkeley, CA

Film Presentation: *Counted Out*

10:30 a.m.	Break and Transition to General Conference Room	D Level Event Space
10:45 a.m.	(Virtual) Q&A with Film Director, Vicky Abeles and Small-group discussions about issues and opportunities in mathematics education research, policy, and practice	
Facilitator: Ann Edwards, Senior Director Math, Science, and Engineering		
11:45 a.m.	Welcome and Call to Order	Board Chair, Ann O'Brien
	Introductions	D Level Event Space
	Ratify Meeting Agenda	
11:50 a.m.	Public Comment [This agenda item will be limited to ten (10) minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]	
11:55 a.m.	Approve October 2025 Minutes	
12:00 p.m.	Recess Board Meeting to Friday, January 23, 2026	Board Chair, Ann O'Brien
12:05 p.m.	Lunch	Classroom 150
1:00 p.m.	Standing Committees	
	Governance, Policy and Visibility Committee	Xanadu Room
	Talent Management and Culture Committee	Atlantis Room
	Management and Audit Committee	D Level Event Space
	Business Development and Program Impact Committee	Shangri La Room
3:00 p.m.	Executive Committee	D Level Event Space
3:00 p.m.	<i>For Members wishing to return to the Shattuck Hotel for a Break, Begin Loading Bus (Will pick-up in front of Lawrence Hall of Science)</i>	

WestEd Board of Directors Meeting

January 20–23, 2026
Hotel Shattuck Plaza and Lawrence Hall of Science
Berkeley, CA

5:00 p.m.	<i>For Members wishing to return to the Lawrence Hall of Science for Reception and Dinner, Begin Loading Bus (Will pick-up in front of Shattuck Hotel)</i>
5:30 p.m.	Reception ‘amatka Cafe
6:15 p.m.	Dinner ‘amatka Cafe
8:30 p.m.	Begin Loading Return Bus to Shattuck Hotel (Will pick-up in front of Lawrence Hall of Science)

Friday, January 23 (Hotel Shattuck Plaza)

7:00 a.m.	Breakfast	Golden Bear Room
8:00 a.m.	Reconvene Board of Directors Meeting	Board Chair, Ann O'Brien
8:05 a.m.	Introduction to Panel Conversation Featuring Speakers from <i>Counted Out</i> Facilitator: Kirk Walters, Vice President Teaching and Learning	
	Round table discussions with the Board about key themes from the film and opportunities for impact in mathematics education	
10:05 a.m.	Break	
10:10 a.m.	Standing Committee Reports	

Executive Committee Report Board Chair, Ann O'Brien

EXEC Action Items

1. Transfer of Facilities to WestEd

EXEC Information Items

2. CEO's 2025 Annual Report to the Board
3. Update on 501(c)(3) Internal Revenue Code Application Process including:
 - a. Proposed changes to the WestEd Governing Policies to support WestEd's 501(c)(3) Application and
 - b. Proposed changes to the WestEd JPA Agreement to support WestEd's 501(c)(3) Application

1. Long-Term Facilities Planning
2. New Business

January 20–23, 2026
Hotel Shattuck Plaza and Lawrence Hall of Science
Berkeley, CA

CEO Performance and Compensation Committee Report Committee Chair, Tonia Holmes-Sutton

PCC Action Items

1. Review and Approve Survey Instrument for Collecting Input for CEO Performance Review
2. Review and Approve Annual Incentive Plan Assessment (AIP)

PCC Information Items

3. Review of New Strategies for Improving Survey Response Rates and Key Dates
4. Committee Overview, Committee Charge and Performance and Compensation Flowchart and Priorities and Committee Membership Chart for Committee Information
5. New Business

Management and Audit Committee Report Committee Chair, Mary Jane Burke

MGT Action Items

1. Investment Management Report for Fiscal Year 2025, as of November 30, 2025
2. Unaudited Financial Statements for Fiscal Year 2025, as of November 30, 2025

MGT Information Items

3. Management Discussion and Analysis for Fiscal Year 2025, as of November 30, 2025
4. Property Management Reports for Fiscal Year 2025, as of November 30, 2025
5. Review of Approved Revenue and Expense Budget for Fiscal Year 2026
6. Indirect Budget and Actual Expenses for Fiscal Year 2025, as of November 30, 2025
7. Capital Budget and Actual Expenses for Fiscal Year 2025, as of November 30, 2025
8. Audit Entrance Conference with Crowe LLP
9. Update on Staff Salary Increases and Incentive Compensation
10. Review of CEO Emeritus Medicare Expense Increase
11. New Business

Business Development and Program Impact Committee Report Committee Chair, David Verdugo

BDPI Information Items

WestEd Board of Directors Meeting

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1. Trends in Funding for WestEd Work
2. Update on the Regional Educational Laboratories and the Western Equity Assistance Center
3. New Business

Talent Management and
Culture Committee Report

Committee Chair, Adam Young

TMC Information Items

1. Review of WestEd Hiring and Promotion Report
2. Review of WestEd Benefit Strategy
3. New Business

Governance, Policy, and
Visibility Committee Report

Committee Chair, Kelli Bernard

GOV Action Items

1. Confirm Board of Directors 2026 Meeting Locations

GOV Information Items

2. Proposed changes to the WestEd Governing Policies to support WestEd's 501(c)(3) Application
3. Proposed changes to the WestEd JPA Agreement to support WestEd's 501(c)(3) Application
4. Discuss Descriptions of Board-Appointed Director Roles
5. Board Member Progress Report
6. May 2026 Term Expirations and Re-Appointments in Board-Appointed Positions
7. May 2026 Term Expirations in Signatory Agency Positions
8. Update on Board Member Commitments
9. Update on Board Mentorship Program
10. Nominations for the Election of WestEd Board Chair-Elect for 2026–2027
11. New Business

Board Chair Report

Board Chair, Ann O'Brien

CHAIR Action Items

1. Ratification of WestEd Board Actions

11:10 a.m. Federal Update

Alicia Kielmovitch,
Director of Policy and Outreach

11:25 a.m. CEO Annual Report

CEO, Jannelle Kubinec

WestEd Board of Directors Meeting

January 20–23, 2026
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Berkeley, CA

11:55 a.m.	Closing Remarks	Board Chair, Ann O'Brien
12:00 p.m.	Adjournment and Box Lunch	Golden Bear Room