

Public Meeting Notice

Notice is hereby given that the Directors of the WestEd, FWL, and SWRL Boards of Directors, under Government Code section 11123, will hold meeting via teleconference at the location below and Zoom link listed in the attachment to this Notice:

WestEd
730 Harrison Street, 5th Floor
San Francisco, CA

October 20 -23, 2025

In compliance with the Bagley-Keene Act and WestEd Governance Policies, the agenda for this meeting will be posted on or before October 10, 2025 on the internet at <https://www.wested.org/about-us/board-of-directors/>

In compliance with the Americans with Disabilities Act, any person needing special assistance to participate in this meeting should contact Erin Juarez, 415.615.3377, at least 48 hours in advance of the meeting.

For additional information about this meeting, please
contact Erin Juarez
415.615.3377
ej Suarez@wested.org

MISSION

WestEd, a nonpartisan research, development, and service agency works to promote excellence, improve learning, and increase opportunity for children, youth, and adults.

AGENDA

WestEd Board of Directors Virtual Meeting

October 20–23, 2025

WestEd

San Francisco, CA

Virtual Standing Committee Meetings:

Monday, October 20

9:00 a.m. CEO Performance and Compensation Committee

2:00 p.m. Talent Management and Culture Committee

Tuesday, October 21

10:00 a.m. Governance, Policy, and Visibility Committee

12:00 p.m. Business Development and Program Impact Committee

1:00 p.m. Management and Audit Committee

Wednesday, October 22

1:00 p.m. Executive Committee

Virtual Board Meeting:

Thursday, October 23

8:00 a.m. Reconvene Board of Directors Meeting Board Chair, Ann O'Brien

8:05 a.m. Standing Committee Reports

Executive Committee Report Board Chair, Ann O'Brien

EXEC Action Items

1. Approve WestEd Strategic Priorities for 2026

EXEC Information Items

WestEd Board of Directors Virtual Meeting

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WestEd
San Francisco, CA

2. Update on 501(c)(3) Internal Revenue Code Application Process
3. Update on Transfer of Facilities to WestEd
4. New Business

CEO Performance and

Compensation Committee Report

Committee Chair, Tonia Holmes-Sutton

Information Items

1. Review and Formalize Survey Instrument for Collecting Input for CEO Performance Review
2. Review and Formalize Annual Incentive Plan Assessment (AIP)
3. Review of Peer Group Process
4. Committee Overview, Committee Charge and Performance and Compensation Flowchart and Priorities and Committee Membership Chart for Committee Information
5. New Business

Management and Audit Committee Report

Committee Chair, Mary Jane Burke

MGT Action Items

1. Proposed Fiscal Year 2026 WestEd Budget and Salary Adjustment Recommendations
2. Investment Management Report for Fiscal Year 2025, as of August 31, 2025
3. Unaudited Financial Statements for Fiscal Year 2025, as of August 31, 2025

MGT Information Items

4. Management Discussion and Analysis for Fiscal Year 2025, as of August 31, 2025
5. Indirect Budget and Actual Expenses for Fiscal Year 2025, as of August 31, 2025
6. Capital Budget and Actual Expenses for Fiscal Year 2025, as of August 31, 2025
7. Update on Fiscal Year 2025 Interim Audit
8. New Business

Business Development and

Program Impact Committee Report

Committee Chair, David Verdugo

BDPI Information Items

1. Trends in Funding for WestEd Work
2. WestEd Strategic Priority #4: Shape the Future of Learning

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San Francisco, CA

3. New Business

Talent Management and
Culture Committee Report

Committee Chair, Adam Young

TMC Information Items

1. Review of Turnover Data Report
2. Review Culture, Inclusion, and Belonging Update
3. New Business

Governance, Policy, and
Visibility Committee Report

Committee Chair, Kellie Bernard

GOV Action Items

1. Election of FWL and SWRL Board Chairs for 2025–2026
2. Review and Recommend Nominees for Open Board Appointed Positions
3. Confirm Board of Directors 2026 Meeting Dates and January 2026 Board Location

GOV Information Items

4. Discuss Board of Directors 2026 Meeting Locations
5. Board Member Progress Report
6. Discuss Descriptions of Board Appointed Director Roles
7. Update on Board Composition Survey
8. Update on Board Commitments
9. New Business

Board Chair Report

Board Chair, Ann O'Brien

CHAIR Action Items

1. Ratification of WestEd Board Actions

9:05 a.m. Break

9:15 a.m. WestEd Status Update 2025 and Beyond Chief Executive Team

10:15 a.m. Federal Update Alicia Kielmovitch,
Director of Policy and Outreach

10:45 a.m. CEO Report CEO, Jannelle Kubinec

11:15 a.m. Closing Remarks Board Chair, Ann O'Brien

11:30 a.m. Adjournment

WestEd Board of Directors Meeting Zoom Links

October 20– 23, 2025

Monday, October 20, 2025

10:00AM – 12:00PM PDT

CEO Performance and Compensation Committee [Zoom Link](#)

2:00PM – 4:00PM PDT

Talent Management and Culture Committee [Zoom Link](#)

Tuesday, October 21, 2025

10:00AM – 12:00PM PDT

Governance, Policy and Visibility Committee [Zoom Link](#)

12:00PM – 2:00PM PDT

Business Development and Program Impact Committee [Zoom Link](#)

1:00PM – 3:00PM PDT

Management and Audit Committee [Zoom Link](#)

Wednesday, October 22, 2025

12:00PM – 2:00PM PDT

Executive Committee [Zoom Link](#)

Thursday October 23, 2025

8:00AM – 12:00PM PDT

WestEd Board of Directors: General Board Session [Zoom Link](#)